

River Oaks Academy Charter
 Educator Effectiveness Plan, SB103 and AB104
 Funds Can be Spent over Three Fiscal Years (2015/16, 2016/17, and 2017/18)
 Restricted Resource 6264

Pursuant to SB103, Section 8, Chapter 324, Statutes 2015, (b)(1)(A-D)	Plan 2015/16	Plan 2016/17	Plan 2017/18	Plan Total	Total Educator Effectiveness Allocation
(A) Beginning teacher and administrator support and mentoring, including but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the Education Code.	\$ 750	\$ 750	\$ 750	1,500	
(B) Professional development, coaching and support services for teachers who have been identified as needing improvement or additional support by local educational agencies.				\$ -	
(C) Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to Sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.8, 60605.11, 60605.85, as that section read on June 30, 2014 and 60811.3, as that section read on June 30, 2013, of the Education Code.					
(D) To promote educator quality and effectiveness including but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.		\$ 5,323	\$ 6,082	\$ 11,405	
Total	\$ -	\$ 6,073	\$ 6,832	\$ 12,905	