

**RIVER OAKS ACADEMY**  
**MISCELLANEOUS CERTIFICATED SALARY SCHEDULE**  
**2017 - 2018**

POSITION	SCHEDULE	DAILY RATE
SUBSTITUTE TEACHER	06/Cert Daily A/001	\$125.00
COUNSELOR	09/Certif Hourly A/001	\$75.00

Health and Welfare cap \$0/month

EFFECTIVE: July 1, 2015  
BOARD ADOPTED :  
REVISED: May 4, 2017

**RIVER OAKS ACADEMY  
CERTIFICATED MANAGEMENT SALARY SCHEDULE  
2017 - 2018**

POSITION	SCHEDULE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DIRECTOR 215 Contract Days	CETMAN	ANNUAL Daily	\$127,116.00 \$591.24	\$130,929.00 \$608.97	\$134,857.00 \$627.24	\$138,903.00 \$646.06	\$141,790.00 \$659.49

Health and Welfare Annual Cap: \$15,332.00

EFFECTIVE: 07/01/2016

BOARD ADOPTED :

REVISED: May 4, 2017

**RIVER OAKS ACADEMY  
CERTIFICATED SALARY SCHEDULE  
2017 - 2018**

STEP	01/CL1 TEACHER	01/CL2 LEAD TEACHER	01/CL3 COUNSELOR	01/CL4	08/A/001 PROGRAM SPECIALIST
1	48,184.00	55,779.00	51,647.00		82,363.00
2	49,629.00	57,452.00	53,196.00		84,834.00
3	51,117.00	59,176.00	54,793.00		87,379.00
4	52,651.00	60,951.00	56,436.00		90,000.00
5	54,231.00	62,779.00	58,129.00		92,700.00
6	55,858.00	64,663.00	59,873.00		95,481.00
7	57,533.00	66,601.00	61,668.00		98,345.00
8	59,260.00	68,599.00	63,518.00		
9	61,035.00	70,658.00	65,424.00		
10	62,867.00	72,777.00	67,386.00		
11	64,752.00	74,962.00	69,409.00		
12	66,695.00	77,210.00	71,491.00		
13	68,696.00	79,527.00			
14	70,757.00	81,913.00			
15	72,881.00	84,370.00			

\*\*\*\*\*Salary increases will be based on evaluation/merit not automatic annual increases

Health and Welfare Annual Cap: \$15,332.00

EFFECTIVE: 07/01/2016

BOARD ADOPTED :

REVISED: May 4, 2017

**RIVER OAKS**  
**CLASSIFIED SALARY SCHEDULE**  
**2017 - 2018**  
**MONTHLY**

MONTHLY POSITIONS	SCHEDULE	MONTHLY RATE	HOURLY RATE
Administrative Assistant 260 Days	02/01/A	\$4,643.60	\$26.79
	02/01/B	\$4,784.00	\$27.60
	02/01/C	\$4,926.13	\$28.42
	02/01/D	\$5,075.20	\$29.28
	02/01/E	\$5,226.00	\$30.15
	02/01/F	\$5,383.73	\$31.06
	02/01/G	\$5,544.93	\$31.99
	02/01/H	\$5,713.07	\$32.96
	02/01/I	\$5,884.67	\$33.95
	02/01/J	\$6,063.20	\$34.98
	02/01/K	\$6,245.20	\$36.03

Health and Welfare Annual Cap: \$15,322.00  
Step Advancement on Anniversary Date

EFFECTIVE: July 1, 2015  
BOARD ADOPTED :  
REVISED: May 4, 2017

**RIVER OAKS**  
**MISCELLANEOUS CLASSIFIED SALARY SCHEDULE**  
**2017 - 2018**  
**HOURLY**

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
Office Assistant	04/01/A	\$18.06
	04/01/B	\$18.61
	04/01/C	\$19.16
	04/01/D	\$19.74
	04/01/E	\$20.33
	04/01/F	\$20.94
	04/01/G	\$21.57
Clerical Assistant	04/02/A	\$15.00
	04/02/B	\$15.45
	04/02/C	\$15.91
	04/02/D	\$16.39
	04/02/E	\$16.88
	04/02/F	\$17.39

Health and Welfare Cap \$15,322.00

EFFECTIVE: July 1, 2016  
 BOARD ADOPTED : November 10, 2016  
 REVISED: May 4, 2017

**RIVER OAKS**  
 2017 - 2018  
 EDUCATIONAL FACILITATORS  
 RATE PER STUDENT DAY

POSITION	SCHEDULE	K-8	SCHEDULE	9th-12th
EDUCATIONAL FACILITATOR 1	07/001/1	\$10.82	07/001/2	\$11.14
EDUCATIONAL FACILITATOR 2	07/002/1	\$11.14	07/002/2	\$11.47
EDUCATIONAL FACILITATOR 3	07/003/1	\$11.47	07/003/2	\$11.81
EDUCATIONAL FACILITATOR 4	07/004/1	\$11.81	07/004/2	\$12.18
EDUCATIONAL FACILITATOR 5	07/005/1	\$12.18	07/005/2	\$12.54
EDUCATIONAL FACILITATOR 6	07/006/1	\$12.54	07/006/2	\$12.91

175 Student Days and 7 Professional Development Days paid at \$125 per day  
 Compensation is based upon years of service and full-time equivalent (FTE) status  
 Full-time equivalent is defined as serving 25 students for one school year  
 (175 days \*25 students = 4,375 student days)

Health and Welfare Annual Cap: \$15,322.00

Effective: July 1, 2016

BOARD ADOPTED :

REVISED: May 4, 2017