

**RIVER OAKS ACADEMY
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2021 - 2022**

POSITION	SCHEDULE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DIRECTOR 215 Contract Days	CETMAN	ANNUAL Daily	\$130,929.00 \$608.97	\$134,857.00 \$627.24	\$138,903.00 \$646.06	\$143,070.00 \$665.44	\$146,044.00 \$679.27	\$150,425.00 \$699.65	\$154,938.00 \$720.64

POSITION	SCHEDULE	RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Instructional Coordinator 225 Contract Days	IC	ANNUAL Daily	\$91,943.00 \$408.64	\$96,782.00 \$430.14	\$101,876.00 \$452.78	\$107,237.00 \$476.61	\$112,882.00 \$501.70	\$112,882.00 \$501.70	\$112,882.00 \$501.70	\$112,882.00 \$501.70

Health and Welfare Annual Cap: ROA will pay health benefits in full for Director

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED:

**RIVER OAKS ACADEMY
CERTIFICATED SALARY SCHEDULE
2021 - 2022**

STEP	01/CL1 TEACHER	01/CL2 LEAD TEACHER	01C/CL3 COUNSELOR	01/CL4 SCIENCE/AUXILARY
	185 Days	185 Days	180 Days	185 Days
1	48,978.75	56,698.80	51,647.00	45,774.55
2	50,447.65	58,398.95	53,196.00	47,147.25
3	51,959.10	60,150.90	54,793.00	48,560.65
4	53,518.65	61,956.50	56,436.00	50,018.45
5	55,124.45	63,813.90	58,129.00	51,518.80
6	56,778.35	65,728.65	59,873.00	53,065.40
7	58,482.20	67,698.90	61,668.00	54,654.55
8	60,236.00	69,730.20	63,518.00	56,295.50
9	62,041.60	71,822.55	65,424.00	57,982.70
10	63,902.70	73,975.95	67,386.00	59,721.70
11	65,819.30	76,197.80	69,409.00	61,514.35
12	67,795.10	78,482.55	71,491.00	63,358.80
13	69,828.25	80,837.60		65,260.60
14	71,922.45	83,262.95		67,217.90
15	74,083.25	85,760.45		69,236.25
16	76,305.10	88,333.80		
17	78,593.55	90,983.00		

*****Salary increases will be based on evaluation/merit not automatic annual increases

185 teacher days

Health and Welfare Annual Cap: \$16,892.40

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED: May 22, 2021

**RIVER OAKS ACADEMY
CERTIFICATED HOURLY SALARY SCHEDULE
2021 - 2022**

STEP	01H/CL1 TEACHER	01H/CL2 LEAD TEACHER	01H/CL3 COUNSELOR	01H/CL4 SCIENCE/AUXILARY
1	33.09	38.31	35.87	30.93
2	34.09	39.46	36.94	31.86
3	35.11	40.64	38.05	32.81
4	36.16	41.86	39.19	33.80
5	37.25	43.12	40.37	34.81
6	38.36	44.41	41.58	35.86
7	39.52	45.74	42.83	36.93
8	40.70	47.12	44.11	38.04
9	41.92	48.53	45.43	39.18
10	43.18	49.98	46.80	40.35
11	44.47	51.49	48.20	41.56
12	45.81	53.03	49.65	42.81
13	47.18	54.62		44.10
14	48.60	56.26		45.42
15	50.06	57.95		46.78
16	51.56	59.69		
17	53.10	61.48		
0				
0				

*****Salary increases will be based on evaluation/merit not automatic annual increases

185 teacher days

Health and Welfare Annual Cap: \$16,892.40

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED: May 22, 2021

RIVER OAKS
 2021 - 2022
 EDUCATIONAL FACILITATORS
 RATE PER STUDENT DAY

POSITION	SCHEDULE	K-8	SCHEDULE	9th-12th
EDUCATIONAL FACILITATOR 1	07/001/1	\$10.82	07/001/2	\$11.14
EDUCATIONAL FACILITATOR 2	07/002/1	\$11.14	07/002/2	\$11.47
EDUCATIONAL FACILITATOR 3	07/003/1	\$11.47	07/003/2	\$11.81
EDUCATIONAL FACILITATOR 4	07/004/1	\$11.81	07/004/2	\$12.18
EDUCATIONAL FACILITATOR 5	07/005/1	\$12.18	07/005/2	\$12.54
EDUCATIONAL FACILITATOR 6	07/006/1	\$12.54	07/006/2	\$12.91
EDUCATIONAL FACILITATOR 7	07/007/1	\$12.91	07/007/2	\$13.30
EDUCATIONAL FACILITATOR 8	07/008/1	\$13.30	07/008/2	\$13.70
EDUCATIONAL FACILITATOR 9	07/009/1	\$13.70	07/009/2	\$14.11
EDUCATIONAL FACILITATOR 10	07/010/1	\$14.11	07/010/2	\$14.53

175 Student Days and 7 Professional Development Days paid at \$125 per day
 Compensation is based upon years of service and full-time equivalent (FTE) status
 Full-time equivalent is defined as serving 25 students for one school year
 (175 days x 25 students = 4,375 student days)

Health and Welfare Annual Cap: \$16,892.40

EFFECTIVE: July 1, 2021
 BOARD ADOPTED:
 REVISED:

RIVER OAKS
 2021 - 2022
 EDUCATIONAL FACILITATORS
 RATE PER HOUR

POSITION	SCHEDULE	K-8	SCHEDULE	9th-12th
EDUCATIONAL FACILITATOR 1	07/001/1	\$33.80	07/001/2	\$34.81
EDUCATIONAL FACILITATOR 2	07/002/1	\$34.81	07/002/2	\$35.85
EDUCATIONAL FACILITATOR 3	07/003/1	\$35.85	07/003/2	\$36.91
EDUCATIONAL FACILITATOR 4	07/004/1	\$36.91	07/004/2	\$38.06
EDUCATIONAL FACILITATOR 5	07/005/1	\$38.06	07/005/2	\$39.19
EDUCATIONAL FACILITATOR 6	07/006/1	\$39.19	07/006/2	\$40.34
EDUCATIONAL FACILITATOR 7	07/007/1	\$40.34	07/007/2	\$41.56
EDUCATIONAL FACILITATOR 8	07/008/1	\$41.56	07/008/2	\$42.81
EDUCATIONAL FACILITATOR 9	07/009/1	\$42.81	07/009/2	\$44.09
EDUCATIONAL FACILITATOR 10	07/010/1	\$44.09	07/010/2	\$45.41

175 Student Days and 7 Professional Development Days paid at \$125 per day
 Compensation is based upon years of service and full-time equivalent (FTE) status
 Full-time equivalent is defined as serving 25 students for one school year
 (175 days x 25 students = 4,375 student days)
 Hourly rate is based on 25 students per day

Health and Welfare Annual Cap: \$16,892.40

EFFECTIVE: July 1, 2021
 BOARD ADOPTED:
 REVISED:

RIVER OAKS ACADEMY
MISCELLANEOUS CERTIFICATED/CLASSIFIED SALARY SCHEDULE
2021 - 2022

POSITION	SCHEDULE	HOURLY RATE
TUTOR 1	10/01/A	\$18.00
	10/01/B	\$18.90
	10/01/C	\$19.85
	10/01/D	\$20.84
	10/01/E	\$21.88
	10/01/F	\$22.97
TUTOR 2	10/02/A	\$25.00
	10/02/B	\$26.25
	10/02/C	\$27.56
	10/02/D	\$28.94
	10/02/E	\$30.39
	10/02/F	\$31.91
TUTOR 3	10/03/A	\$40.00
	10/03/B	\$42.00
	10/03/C	\$44.10
	10/03/D	\$46.31
	10/03/E	\$48.63
	10/03/F	\$51.06

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED:

**RIVER OAKS ACADEMY
SPECIAL EDUCATION SALARY SCHEDULE
2021 - 2022**

POSITION	SCHEDULE	HOURLY RATE
SPED 1	03/01/A	\$80.00
SPED 2	03/01/B	\$85.00
SPED 3	03/01/C	\$90.00
SPED 4	03/01/D	\$95.00
SPED 5	03/01/E	\$100.00
SPED 6	03/01/F	\$105.00
SPED 7	03/01/G	\$110.00

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED:

**RIVER OAKS ACADEMY
MISCELLANEOUS CERTIFICATED SALARY SCHEDULE
2021 - 2022**

POSITION	SCHEDULE	DAILY RATE
SUBSTITUTE TEACHER	06/Cert Daily A/001	\$125.00
COUNSELOR	09/Certif Hourly A/001	\$75.00

Health and Welfare cap \$0/month

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED:

RIVER OAKS
CLASSIFIED SALARY SCHEDULE
2021 - 2022
MONTHLY

MONTHLY POSITIONS	SCHEDULE	MONTHLY RATE	HOURLY RATE
Administrative Assistant 260 Days	02/01/A	\$4,643.60	\$26.79
	02/01/B	\$4,784.00	\$27.60
	02/01/C	\$4,926.13	\$28.42
	02/01/D	\$5,075.20	\$29.28
	02/01/E	\$5,226.00	\$30.15
	02/01/F	\$5,383.73	\$31.06
	02/01/G	\$5,544.93	\$31.99
	02/01/H	\$5,713.07	\$32.96
	02/01/I	\$5,884.67	\$33.95
	02/01/J	\$6,063.20	\$34.98
	02/01/K	\$6,245.20	\$36.03
Administrative Assistant 236 Days	02/02/A	\$3,821.93	\$22.05
	02/02/B	\$3,936.32	\$22.71
	02/02/C	\$4,054.19	\$23.39
	02/02/D	\$4,175.52	\$24.09
	02/02/E	\$4,300.32	\$24.81
	02/02/F	\$4,428.58	\$25.55
	02/02/G	\$4,562.05	\$26.32
	02/02/H	\$4,698.98	\$27.11
	02/02/I	\$4,839.37	\$27.92
	02/02/J	\$4,984.97	\$28.76
	02/02/K	\$5,134.03	\$29.62
	02/02/L	\$5,288.30	\$30.51
	02/02/M	\$5,447.76	\$31.43

Health and Welfare Annual Cap: \$16,892.40
Step Advancment on Anniversary Date
Monthly rate based on 173.33 hrs/month

EFFECTIVE: July 1, 2021
BOARD ADOPTED:
REVISED:

RIVER OAKS
MISCELLANEOUS CLASSIFIED SALARY SCHEDULE
2021 - 2022
HOURLY

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
Office Assistant	04/01/A	\$21.67
	04/01/B	\$22.33
	04/01/C	\$22.99
	04/01/D	\$23.69
	04/01/E	\$24.40
	04/01/F	\$25.13
	04/01/G	\$25.88
	04/01/H	\$26.66
	04/01/I	\$27.46
Clerical Assistant	04/02/A	\$15.00
	04/02/B	\$15.45
	04/02/C	\$15.91
	04/02/D	\$16.39
	04/02/E	\$16.88
	04/02/F	\$17.39
Handyman	04/03/A	\$65.00

Health and Welfare Annual Cap: \$16,892.40

EFFECTIVE: July 1, 2021
BOARD ADOPTED:

**RIVER OAKS ACADEMY
ENRICHMENT SALARY SCHEDULE
2021 - 2022**

POSITION	SCHEDULE	HOURLY RATE
ENRICH 1	05/01/A	\$40.00
ENRICH 2	05/01/B	\$45.00
ENRICH 3	05/01/C	\$50.00
ENRICH 4	05/01/D	\$55.00
ENRICH 5	05/01/E	\$60.00
ENRICH 6	05/01/F	\$65.00
ENRICH 7	05/01/G	\$70.00
ENRICH 8	05/01/H	\$75.00
ENRICH 9	05/01/I	\$80.00
ENRICH 10	05/01/J	\$85.00
ENRICH 11	05/01/K	\$90.00
ENRICH 12	05/01/L	\$95.00
ENRICH 13	05/01/M	\$100.00
ENRICH 14	05/01/N	\$105.00
ENRICH 15	05/01/O	\$110.00
ENRICH 16	05/01/P	\$115.00

EFFECTIVE: July 1, 2021

BOARD ADOPTED:

REVISED: